



BENEFITS—AT— A—GLANCE



2025



BENEFITS-AT-A-GLANCE

This is not a guarantee of benefits but is a summary of the current benefits offered.

Medical Package

Sage Sustainable Electronics offers a medical package through ANTHEM. It is available the first day of the month following 60 days of employment. Below is a listing of the costs:

	Employees Earning	
	Under \$75,000	Over \$75,000
Single	\$55.98	\$81.64
Employee/Spouse	\$123.04	\$179.44
Employee/Child(ren)	\$94.49	\$137.80
Family	\$172.81	\$252.01



Dental Package

Sage Sustainable Electronics offers a dental package through THE STANDARD. It is available the first day of the month following 60 days of employment. Below is a listing of the costs:

Single	\$3.89
Employee/Spouse	\$7.76
Employee/Child(ren)	\$8.96
Family	\$13.39



Vision Package

Sage Sustainable Electronics offers a vision package through THE STANDARD. It is available the first day of the month following 60 days of employment. Below is a listing of the costs:

Single	\$0.68
Employee/Spouse	\$1.32
Employee/Child(ren)	\$1.44
Family	\$2.29



401(k):

Sage Sustainable Electronics offers a 401(k) plan through Everhart Advisors and our administrator Paychex. Employees are automatically enrolled at 3%, with contributions started the first of the month following 30 days of employment.



Life Insurance

Sage Sustainable Electronics provide a basic life insurance and accidental death and dismemberment policy at \$50,000 at no cost to the employee. The policy is issued through The Hartford.





BENEFITS—AT—A—GLANCE

This is not a guarantee of benefits but is a summary of the current benefits offered.

Disability Benefits

Sage Sustainable Electronics provides Short Term Disability to all employees at no cost.

Voluntary Benefits

Sage Sustainable Electronics offers the following voluntary benefits to all full-time employees:

- Additional Life Insurance and Accidental Death and Dismemberment for employee, spouse, and dependents
- Long Term Disability coverage
- Accident Plan
- Critical Illness Plan
- Hospital Indemnity Plan

Employee Assistance Program

Sage Sustainable Electronics provides a free employee assistance program through Alibi / Guidance Resources. This benefit is available to you the first day of employment.

Wellness and Support

Various events throughout the year

ALL BENEFITS ARE SUBJECT TO CHANGE AT MANAGER'S DISCRETION AT ANY TIME. IF YOU HAVE ANY QUESTIONS RELATED TO BENEFITS, PLEASE REACH OUT TO THE DEPARTMENT OF HUMAN RESOURCES.